



PEACHTREE BENEFIT GROUP

Insurance Consultants and Brokers

**Integrated
Benefits Services,
HR Consulting &
Technology Solutions**

STAYING AHEAD OF THE CURVE



About the HRBA Group



Integrated Employee Benefits Service, HR Consulting Expertise and Web-based Technologies

The HR & Benefits Advisory Group (HRBA Group,) is a national group of affiliated independent Human Resources and Benefits Advisors. HRBA Group Participants are relentlessly dedicated to helping employers lower operational costs and solve the tough problems faced each day by delivering integrated solutions that simplify the administration of human resources, benefits and payroll. By joining forces, Participants offer local market expertise and an extensive set of technology, services and outsourced solutions. Participants also share ideas, best practices, and local intelligence with peers around the country to ensure quality, implementation, and price.

National Experts. Local Advisors.

Your HRBA Firm gives you access to objective market-experts who study this market every day and support their clients in many ways. Through the knowledge and research capabilities of market experts to stay ahead of the curve, HRBA Firms can analyze your specific business needs, and deliver solutions that streamline the HR & benefits process.

Our “CoSourced” delivery model gives small to mid-sized employers the ability to deliver fully integrated solutions. Larger employers or employers with very specific needs can utilize an a la carte delivery strategy.

With in-depth knowledge covering a wide range of HR and benefits topics, HRBA’s advisors can meet an employer’s unique needs. Our local and national representatives have served thousands of employers across the country while delivering both simple and complex HR and benefits solutions. Our proven expertise, customized solutions and comprehensive service brings measurable value to employers of all sizes.



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Services

National Knowledge. Local Experts.

Participating HRBA Firms offer a variety of expertise. Integrated product, service and technology delivery helps employers outsource HR and Benefits processes. Participating HRBA Firms also leverage technologies to simplify the administration of related business processes.

Employers who leverage our integrated, expert approach will yield higher returns on investment and solve the tough problems faced each day.

Benefits Consulting

HRBA can help you develop and manage the best benefits programs as cost effectively as possible in today's environment. Our national reach enables us to serve local or national businesses with on-site consulting and support. By utilizing our vast knowledge and experience in the benefits business combined with the latest technologies and innovative plan offerings, we can bring solutions to satisfy employers and employees.

Benefits Administration

HRBA's Benefits Administration services will take the burden of managing day-to-day benefits administration tasks away so that you can focus on your core business.

HR Consulting

Employers of all sizes are effected by the ever increasing legal environment, and a dynamically changing workforce has added significantly to the management of employees and HR. HRBA Consultants have wide-ranging competencies - whether you may need a HR Generalist to handle many of the core aspects of HR - or an expert with deeper knowledge in a certain area to handle more complex situations.

HR/Payroll Technology Consulting

Our objective as your advisor is to utilize technology in a sensible way to solve real business problems. Implementing technology that nobody uses wastes valuable time and resources. However, we take a logical approach by understanding your internal needs, understanding your employee population and delivering what is best. There are hundreds of HR, benefits and payroll technology solutions available to solve a wide range of HR and benefits problems. We can deliver a solution to meet almost any need.

Wellness Programs

With health care costs continuing to rise employer sponsored wellness programs are becoming more popular. As a result many new vendors are entering this emerging market. The design of wellness programs and costs can vary tremendously based on the features and personal services in the program. Programs can be as simple as running an internally managed weight loss or exercise programs to having wellness coordinators coming onsite to run exercise programs and doing health risk assessments. HRBA will work with you to determine what is best for your company and budget.



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Products

The Difference Is In The Delivery.

When It Comes to HR and Benefits Technology, Choosing the Vendor Is Just the Beginning. Many companies have very experienced HR personnel who know how to use HR and benefits technology. But because purchasing and implementing technology is an infrequent event, most do not have the time, experience or resources to properly set-up a human resources and/or benefits technology system. HRBA Firms believe the Difference Is In The Delivery. Participating Firms help employers find the right technology solution. Then expert implementation teams implement and optimize HR and benefit systems, resulting in the greatest return on investment.

Solution Co-Management

To maximize your investment in human resources & employee benefits administration technology and achieve your organization's goals, you need a trusted partner at your side. Our experienced technology advisors co-manages the solution on a perpetual basis – from staff training with an employer's unique data, to continuing hands-on support after installation, and ongoing system upgrade assistance.

CoSource HR

CoSource HR is for those employers who want to simplify the Administration of HR and Benefits without having to out-source their entire workforce to a third party. Even small to mid-sized employers need a system to track employee information, including time off, performance reviews, and what benefits people have. They need to do proper payroll deductions and handle COBRA Administration. They may need help with employee HR issues or compliance. Imagine buying all of these products or services in pieces.

CoSource HR simplifies an employer's world so business owners can focus on their business. CoSource HR is a combination of web-based HR Administration Technology, Benefits and HR Consulting, and integrated services all working together to simplify the administration of human resources and benefits processes.

HR Navigator, powered by BNA®

While running your organization, you come across tough HR business issues. HR Navigator helps managers in small and mid-sized private-sector companies save time and resources while ensuring their firm stays in compliance with this easy-to-use web-based tool.

This web portal is the place to start when looking for guidance on benefits and compensation; compliance issues; employee relations; performance and productivity; recruiting, selection, and staffing; and safety and health. The product also provides law summaries, ready-to-use model policies and forms, fast answers on hundreds of questions faced every day by HR practitioners, and news and trends. The information is regularly updated, easily accessible with plain English searching by topic or document type, and can be browsed by document type or subject area.

Trust the Industry Leader. HR Navigator is powered by BNA®. Since 1929, over 125,000 professionals across industries have been relying on the Bureau of National Affairs (BNA) for the market's most accurate, most current, most comprehensive HR policies, forms, laws and procedures.



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Technology

Leveraging The Right Technology To Solve Tough Business Problems

For many employers, human resources and benefits technology can play a crucial role in helping to solve some of your tougher business problems. However, if an organization deploys and uses the technology without focusing on the problem, it will eventually fail. Furthermore, the marketplace is complex and dynamic, and some vendors are looking to be everything to everyone. Employers need an expert on their side to simplify the process.

We ask the right questions to help identify the problems and use proven methods to diagnose problems, identify gaps in your business solution, and define your unique high-level requirements. Then through strategic relationships, we gain access to market expertise and a portfolio of technology that will best fit your unique situation. If our partners don't have the right solutions, we will assist you in the research and RFP process to ensure your unique business needs are addressed. With the help of our trusted partners, we stay on top of trends and emerging technologies to guide you to the solutions that can help you achieve your goals.

Benefits Enrollment Systems

Hundreds of vendors have entered the market to try to solve this previously paper intensive process. Choosing the right vendor is a challenge. Deploying the system the right way is a greater challenge. HRBA not only will deliver the best solution but we will manage the implementation process to ensure success.

HRBA has developed preferred relationship with 9 different enrollment vendors to fit a wide range of client needs. We can assure you, all employers are not alike, therefore, a broad spectrum of solutions is necessary.

HRIS

In addition to providing HRIS Consulting Services, HRBA has formed some preferred relationships with Human Resources Information Systems (HRIS) vendors who have products to meet a wide range of clients needs. Through these preferred vendors we are able to bring HRIS products to employers often at discounted prices and more quickly.

Payroll

Payroll technology can help simplify payroll processing and compliance reporting. Organizations of all sizes and structures can reduce the risk of payroll errors and tax penalties with technology that can also help streamline the human resources and benefits process.

Time and Attendance

Through the correct time and attendance software solution, your firm can save time, resources, and money while increasing productivity.

Company Intranets / Benefits Websites

Improve Communications and Increase Employee Satisfaction. Leveraging the power of the DotNetNuke® content management framework, you can easily build and maintain a customized intranet or benefits Website to post crucial HR and benefits information and communicate easily with employees anytime, anywhere. The platform allows you to share fresh, dynamic content that ensure employees visit and use the web site. This tool allows you to fully-customize the look, if you or your client would like, and to add or modify content, links, attachments without any technical expertise. The site is easy to use, manage and control.



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